

**To:** Employees

**From:** Equal Opportunity Officer

### **MINORITY & FEMALE REFERRAL**

This company is committed to nondiscrimination in employment. Any person who applies for a job with this company will not be discriminated against because of race, color, religion, sex, age, physical impairment or national origin.

All qualified applicants are welcome to apply for jobs with this company. In particular, present minority and female employees are encouraged to refer qualified minorities and females to the company for application.

Please refer all applicants to:

SCOTT MEYER  
General Manger

NANCY CARNEVALE  
EEO Officer

PATRICK CARNEVALE  
President