

# DARA AGREEMENT WAGE RATES AND FRINGES

Effective: June 1, 2017 – May 31, 2019

**BRIDGE, STRUCTURAL, ORNAMENTAL REINFORCING IRON WORKERS, MACHINERY MOVERS AND RIGGERS  
IRON WORKERS LOCAL 44**

1125 Victory Place, Hebron, KY 41048 – Phone: (859) 586-2100 – Fax: (859) 586-0862

<b>Article II – Wage Rates</b>	<b><u>6/1/2017</u></b>	<b><u>6/1/2018</u></b>
Structural Ironworker-----	\$27.95	\$28.45
Ornamental-----	\$27.95	\$28.45
Machinery Mover, Rigger-----	\$27.95	\$28.45
Journeyman Welder (no certification)-----	\$27.95	\$28.45
Sheeter-----	\$27.95	\$28.45
Conveyor Mechanic-----	\$27.95	\$28.45
Heavy/ Highway Maintenance-----	\$27.95	\$28.45
Fence Erector-----	\$26.55	\$27.03
Residential Ironworker -----	\$27.90	\$28.40

## **FOREMAN**

2 to 6 Employees-----	+5%	+5%
7 or more Employees-----	+7%	+7%
General Foreman -----	+9%	+9%

## **APPRENTICESHIP**

Apprentice Rates are based on the completion of the Apprenticeship criteria. First year Apprentices begin at 55% of Journeyman Structural Ironworker base rate. Pay increases at 5% increments. Change notifications will be provided through the Apprentice Coordinator. 859-586-2100 ext 13

Articles 12, 13, 14, 16, 17, 18, 19 and 20 are paid on hours worked. Article 15 is paid on hours PAID.

	<b><u>6/1/2017</u></b>	<b><u>6/1/2018</u></b>
<b>Article 12</b> Transportation Expense – (over 31 miles)...Non Taxable...Per Day---	<b>\$8.00</b>	<b>\$8.00</b>
<b>Article 13</b> Benefit Plan-----	<b>\$7.60</b>	<b>\$8.10</b>
**For each hour worked effective June 1, 2016...If increases are required the Union will add the first \$0.05 and the Employer the next \$0.05 and repeat thereafter until the obligation is met.		
<b>Article 14</b> Pension Plan-----	<b>\$9.50</b>	<b>\$9.50</b>
<b>Article 15</b> Journeyman Straight Time Annuity Plan-----	<b>\$3.50</b>	<b>\$4.00</b>
Journeyman Premium Hr. (1 ½ x) -----	<b>\$5.25</b>	<b>\$6.00</b>
Journeyman Double Time (2x) -----	<b>\$7.00</b>	<b>\$8.00</b>
<b>Apprentice Annuity Plan</b>		
* First Year Apprentice-----	<b>\$1.00</b>	<b>\$1.00</b>
*Second Year Apprentice-----	<b>\$1.50</b>	<b>\$1.50</b>
*Third Year Apprentice-----	<b>\$2.00</b>	<b>\$2.00</b>
*Fourth Year Apprentice-----	<b>\$3.00</b>	<b>\$3.00</b>
<b>Article 16</b> Apprenticeship, Safety and Drug Testing Fund-----	<b>\$0.60</b>	<b>\$0.60</b>
<b>Article 17</b> IMPACT Fund		
<b>Employee Contribution</b> Ironworker hourly rate times hours worked-----	<b>½%</b>	<b>½%</b>
<b>Employer Contribution (International Organizing Fund)</b> Ironworker hourly -- rate times hours worked	<b>½%</b>	<b>½%</b>
<b>Article 18</b> Organizing/ Marketing Fund ( <b>Employee Deduction</b> )-----	<b>\$0.40</b>	<b>\$0.40</b>
<b>Article 19</b> Construction Advancement Program -----	<b>\$0.10</b>	<b>\$0.05</b>
<b>Article 20</b> Dues Check-Off/Working Dues ( <b>Employee Deduction</b> )-----	<b>\$0.03</b>	<b>\$0.03</b>
<b>Article 20</b> Working Dues ( <b>Employee Deduction</b> ) Ironworker gross -----	<b>5%</b>	<b>5%</b>
<b>Article 20</b> IPAL ( <b>Employee Deduction</b> )-----	<b>\$0.08</b>	<b>\$0.08</b>