

WAGE RATES AND FRINGES

Effective: August 27, 2014 – May 31, 2018

**BRIDGE, STRUCTURAL, ORNAMENTAL IRON WORKERS, MACHINERY MOVERS AND RIGGERS
IRON WORKERS LOCAL 44**

1125 Victory Place, Hebron, KY 41048 – Phone: (859) 586-2100 – Fax: (859) 586-0862

Article II – Wage Rates

	<u>2/1/2015</u>	<u>6/1/2015</u>	<u>6/1/2016</u>	<u>1/1/2017</u>	<u>6/1/2017</u>
Structural Ironworker-----	\$25.65	\$26.27	\$26.47	\$26.47	\$26.97
Ornamental-----	\$25.65	\$26.27	\$26.47	\$26.47	\$26.97
Rodman-----				\$27.15	
Machinery Mover, Rigger-----	\$25.65	\$26.27	\$26.47	\$26.47	\$26.97
Journeyman Ironworker 1" SMAW Certification-----	\$25.90	\$26.52	\$26.72	\$26.72	\$27.22
Journeyman Ironworker 1" FCAW Certification-----	\$25.90	\$26.52	\$26.72	\$26.72	\$27.22
Journeyman Ironworker 1" SMAW/ FCAW Certification **(Highest Journeyman Rate)-----	\$26.15	\$26.77	\$26.97	\$26.97	\$27.47
**Ironworkers with Weld Certifications receive the appropriate higher wage regardless if they weld on the project or not.					
Sheeter-----	\$25.65	\$26.27	\$26.47	\$26.47	\$26.97
Conveyor Mechanic-----	\$25.65	\$26.27	\$26.47	\$26.47	\$26.97
Heavy/ Highway Maintenance-----	\$25.65	\$26.27	\$26.47	\$26.47	\$26.97
Fence Erector-----	\$23.09	\$23.64	\$25.15	\$25.15	\$25.62
Residential Ironworker -----	\$26.60	\$26.22	\$26.42	\$26.42	\$26.92

FOREMAN

2 to 6 Employees-----	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25
7 or more Employees-----	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75
General Foreman -----	\$ 2.25	\$ 2.25	\$ 2.25	\$ 2.25	\$ 2.25

APPRENTICESHIP

Apprentice Rates are based on the completion of the Apprenticeship criteria. First year Apprentices begin at 55% of Journeyman Structural Ironworker base rate. Pay increases at 5% increments. Change notifications will be provided through the Apprentice Coordinator. 859-586-2100 ext 13

Articles 12, 13, 14, 16, 17, 18, 19 and 20 are paid on hours worked. Article 15 is paid on hours PAID.

	<u>2/1/2015</u>	<u>6/1/2015</u>	<u>6/1/2016</u>	<u>1/1/2017</u>	<u>6/1/2017</u>
Article 12 Transportation Expense – (over 31 miles) Non Taxable Per Day---	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00
Article 13 Benefit Plan-----	\$6.35	\$6.60	\$7.10	\$7.10	\$7.60
Article 14 Pension Plan-----	\$8.90	\$9.20	\$9.50	\$9.50	\$9.50
Article 15 Journeyman Straight Time Annuity Plan-----	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Journeyman Premium Hr. (1 ½ x) -----	\$4.50	\$4.50	\$4.50	\$4.50	\$4.50
Journeyman Double Time (2x) -----	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00
Apprentice Annuity Plan					
*First Year Apprentice-----	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
*Second Year Apprentice-----	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
*Third Year Apprentice-----	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
*Fourth Year Apprentice-----	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
*As stated in article 15 this amount shall be paid on hours paid as above For Journeyman.					
Article 16 Apprenticeship, Safety and Drug Testing Fund-----	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
Article 17 IMPACT Fund					
Employee Contribution Ironworker hourly rate times hours worked---	5/8%	5/8%	5/8%	5/8%	5/8%
Employer Contribution (International Organizing Fund)					
Ironworker hourly rate times hours worked-----	3/8%	3/8%	3/8%	3/8%	3/8%
Article 18 Organizing/ Marketing Fund (Employee Deduction)-----	\$0.52	\$0.40	\$0.40	\$0.40	\$0.40
Article 19 Construction Advancement Program -----	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Article 20 Dues Check-Off/Working Dues (Employee Deduction)----	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Article 20 Working Dues (Employee Deduction) Ironworker gross --	6%	6%	6%	5%	5%
Article 20 IPAL (Employee Deduction)-----	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08