

MAP CODE:
R-5

ISSUED:
MAY 11 , 2009

REVISED:
AUGUST 30, 2010

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RODMEN
Local 721
Toronto

EPSCA WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC
AREA OF THIS LOCAL (52), (57), (62), (66), (82)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
FOREMAN - 445365								
21-9	2009-05-01	37.51	3.75	2.75	5.88	0.43	50.32	0.15
	2010-05-01	38.16	3.82	2.85	6.13	0.52	51.48	0.15
	2011-05-01	39.20	3.92	2.85	6.13	0.52	52.62	0.15
	2012-05-01	40.30	4.03	2.85	6.13	0.52	53.83	0.15
SUBFOREMAN - 445355								
21-8	2009-05-01	36.26	3.63	2.75	5.88	0.43	48.95	0.15
	2010-05-01	37.41	3.74	2.85	6.13	0.52	50.65	0.15
	2011-05-01	38.45	3.85	2.85	6.13	0.52	51.80	0.15
	2012-05-01	39.55	3.96	2.85	6.13	0.52	53.01	0.15
JOURNEYMAN - 445335								
21-6	2009-05-01	33.76	3.38	2.75	5.88	0.43	46.20	0.15
	2010-05-01	34.41	3.44	2.85	6.13	0.52	47.35	0.15
	2011-05-01	35.45	3.55	2.85	6.13	0.52	48.50	0.15
	2012-05-01	36.55	3.65	2.85	6.13	0.52	49.70	0.15
APPRENTICE - 445315								
1st 1000 hrs								
21-0	2009-05-01	23.63	2.36	2.75	5.88	0.43	35.05	0.15
	2010-05-01	24.09	2.41	2.85	6.13	0.52	36.00	0.15
	2011-05-01	24.82	2.48	2.85	6.13	0.52	36.80	0.15
	2012-05-01	25.59	2.56	2.85	6.13	0.52	37.65	0.15
2nd 1000 hrs								
21-1	2009-05-01	27.01	2.70	2.75	5.88	0.43	38.77	0.15
	2010-05-01	27.53	2.75	2.85	6.13	0.52	39.78	0.15
	2011-05-01	28.36	2.84	2.85	6.13	0.52	40.70	0.15
	2012-05-01	29.24	2.92	2.85	6.13	0.52	41.66	0.15
3rd 1000 hrs								
21-2	2009-05-01	30.38	3.04	2.75	5.88	0.43	42.48	0.15
	2010-05-01	30.97	3.10	2.85	6.13	0.52	43.57	0.15
	2011-05-01	31.91	3.19	2.85	6.13	0.52	44.60	0.15
	2012-05-01	32.90	3.29	2.85	6.13	0.52	45.69	0.15
4th 1000 hrs								
21-3	2009-05-01	32.07	3.21	2.75	5.88	0.43	44.34	0.15
	2010-05-01	32.69	3.27	2.85	6.13	0.52	45.46	0.15
	2011-05-01	33.68	3.37	2.85	6.13	0.52	46.55	0.15
	2012-05-01	34.72	3.47	2.85	6.13	0.52	47.69	0.15

(1)= per hour worked; (2)= per hour paid

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NOTE:

\$0.03 per hour (worked) Clothing Allowance is included in Base Hourly Rate.

Overtime Rate

Mon. to Fri. - Scheduled Work Days - 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.

Non-Scheduled Work Days - 2 times for all hours worked.

Sat., Sun. & Holidays - 2 times for all hours worked.

UNION FUNDS:

Union Funds contain the following items:

Trade Improvement Plan -	\$0.13	per hour paid
	\$0.08	per hour paid - effective May 1, 2010
District Council -	\$0.30	per hour paid
	\$0.38	per hour paid - effective May 1, 2010
IMPACT-	\$0.05	per hour paid - effective May 1, 2010
Canadian Building Trades -	\$0.01	per hour paid - effective May 1, 2010

BENEFITS ADMINISTRATOR:

All deductions and contributions, excluding Union Dues, are to be sent to the following location:

Ontario Ironworker/Rodmen Benefits Plan Administrator
111 Sheppard Ave., East
North York, ON M2N 6S2

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund
65 International Blvd, Suite 202
Etobicoke, ON M9W 6L9

UNION DUES:

Union Dues for this Local are:	\$1.21	per hour
	\$1.27	per hour paid - effective May 1, 2010

This amount is not included in above noted Union Funds.
Union Dues are to be deducted from the Base Hourly Rate.
Union Dues are to be sent to the Benefits Administrator.

GEOGRAPHIC AREA: Metropolitan Toronto, the Regional Municipalities of York, Peel and Durham; in Halton(RM), the premises of the Ford Motor Company; the District of Muskoka; the Provisional County of Haliburton; the Counties of Dufferin, Simcoe, Northumberland, Peterborough, Prince Edward and Victoria and in the County of Hastings, the Townships of Marmora, Rawdon, Sidney and Thurlow.