

**Greater South Florida Collective Bargaining Agreement
IRONWORKER LOCAL 402
WAGE AND BENEFIT ADDENDUM EFFECTIVE February 1, 2015 *******

CLASSIFICATION	WAGE	HEALTH	PENSION	JATC	MCF	ANNUITY	SEIWHCP Surchage	TOTAL	IMPACT
Local 402 Journeymen	\$22.29	\$3.65	\$2.25	\$0.50	\$0.05	\$1.50	\$1.35	\$31.59	1/2 of 1% Gross Wage

APPRENTICE CLASSIFICATION	%	WAGE	HEALTH	PENSION	JATC	ANNUITY	SEIWHCP Surchage	TOTAL	IMPACT
1st 6 MONTHS	60	\$13.37	\$3.65	\$0.00	\$0.50	\$1.00	\$1.35	\$19.87	1/2 of 1% Gross Wage
2nd 6 MONTHS	65	\$14.49	\$3.65	\$0.00	\$0.50	\$1.08	\$1.35	\$21.07	
3rd 6 MONTHS	70	\$15.60	\$3.65	\$0.00	\$0.50	\$1.15	\$1.35	\$22.25	
4th 6 MONTHS	75	\$16.72	\$3.65	\$0.00	\$0.50	\$1.23	\$1.35	\$23.45	
5th 6 MONTHS	80	\$17.83	\$3.65	\$0.00	\$0.50	\$1.30	\$1.35	\$24.63	
6th 6 MONTHS	85	\$18.95	\$3.65	\$0.00	\$0.50	\$1.38	\$1.35	\$25.83	
7th 6 MONTHS	90	\$20.06	\$3.65	\$0.00	\$0.50	\$1.45	\$1.35	\$27.01	
8th 6 MONTHS	95	\$21.18	\$3.65	\$0.00	\$0.50	\$1.50	\$1.35	\$28.18	

JOURNEYMEN AND APPRENTICES PAYROLL CHECKOFF DEDUCTIONS

DUES 5% OF GROSS WAGES
IMPACT 1/4 of 1% GROSS WAGES
International Organizing Fund 1/4 of 1% GROSS WAGES
ORGANIZING - 40 CENTS HOURLY
IPAL 4 CENTS HOURLY***
LOCAL - PAL 4 CENTS HOURLY****
DISTRICT COUNCIL 2 CENTS HOURLY
UNITED WAY 1 CENT HOURLY

Foreman Wages = Plus 10% of Journeyman Wages
 General Foreman Wages = Plus 20% of Journeyman Wages
 Shift Premium for 2nd and 3rd shifts add \$0.50
 Diving Pay to 33 feet deep add \$5.00 PER HOUR + \$40.00 RENTAL
 Diving Pay to 33 feet to 66 feet deep add \$5.00 + \$40.00 RENTAL
 Over 66 feet deep - as mutually agreed between diver and employer
 Confined Lateral Penetration Dives 0 to 25 feet add \$5.00 + \$40.00 RENTAL
 Confined Lateral Penetration Dives over 25 feet add \$5.00 - as mutually agreed between diver and employer

*****Effective February 1, 2015 - SEIWHCP Surchage will increase \$0.50 to \$1.35*****

IPAL 4 CENTS HOURLY PAYROLL CHECKOFF DEDUCTIONS
 LOCAL - PAL 4 CENTS HOURLY PAYROLL CHECKOFF DEDUCTIONS

Sean P. Mitchell

Sean P. Mitchell, Business Manager
 Ironworkers Local Union No. 402

Al Bergel

Al Bergel, President
 Southeastern Council of Ironworker Employers, Inc.

**MASTER AGREEMENT
IRONWORKER LOCAL 402**

WAGE AND BENEFIT ADDENDUM EFFECTIVE February 1, 2015 *****

CLASSIFICATION	WAGE	HEALTH	PENSION	JATC	MCF	ANNUITY	SEIWHCP Surcharge	TOTAL	IMPACT 1/2 of 1% Gross Wage
Local 402 Journeymen	\$30.16	\$3.65	\$4.50	\$1.00	\$0.05	\$3.50	\$1.35	\$44.21	

APPRENTICE CLASSIFICATION	%	WAGE	HEALTH	PENSION	JATC	ANNUITY	SEIWHCP Surcharge	TOTAL	IMPACT 1/2 of 1% Gross Wage
1st 6 MONTHS	60	\$18.10	\$3.65	\$0.00	\$1.00	\$2.20	\$1.35	\$27.65	
2nd 6 MONTHS	65	\$19.60	\$3.65	\$0.00	\$1.00	\$2.38	\$1.35	\$27.98	
3rd 6 MONTHS	70	\$21.11	\$3.65	\$0.00	\$1.00	\$2.55	\$1.35	\$29.66	
4th 6 MONTHS	75	\$22.62	\$3.65	\$0.00	\$1.00	\$2.73	\$1.35	\$31.35	
5th 6 MONTHS	80	\$24.13	\$3.65	\$0.00	\$1.00	\$2.90	\$1.35	\$33.03	
6th 6 MONTHS	85	\$25.64	\$3.65	\$0.00	\$1.00	\$3.08	\$1.35	\$34.72	
7th 6 MONTHS	90	\$27.14	\$3.65	\$0.00	\$1.00	\$3.25	\$1.35	\$36.39	
8th 6 MONTHS	95	\$28.65	\$3.65	\$0.00	\$1.00	\$3.43	\$1.35	\$38.08	

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 LOCAL - PAL 4 CENTS HOURLY PAYROLL CHECKOFF DEDUCTIONS

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