

# JOINT APPRENTICESHIP COMMITTEE IRON WORKERS LOCAL UNION # 10

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Effective 4-1-2020 **Area I and Area II**, Apprentice percentages are as follows:

| <b>Probationary Period: (Annuity= 0.00)</b>  |                          |         | <u>Level</u>       |
|--|--------------------------|---------|--------------------|
| 50% of journey scale for                     | First 750 hours worked   | \$17.00 | 1                  |
| 55% of journey scale for                     | 751-1500 hours worked    | \$18.70 | 2                  |
| <br>(50% Annuity= \$4.50)                    |                          |         |                    |
| 60% of Journey scale for                     | 1501 - 2250 hours worked | \$20.40 | 3                  |
| 65% of journey scale for                     | 2251 - 3000 hours worked | \$22.10 | 4                  |
| 70% of journey scale for                     | 3001 - 3750 hours worked | \$23.80 | 5                  |
| <br>(75% Annuity= \$6.75)                    |                          |         |                    |
| 75% of journey scale for                     | 3751-4500 hours worked   | \$25.50 | 6                  |
| 80% of journey scale for                     | 4501 - 5250 hours worked | \$27.20 | 7                  |
| 85% of journey scale for                     | 5251 - 6000 hours worked | \$28.90 | 8                  |
| 90% of journey scale for                     | 6001 - 6750 hours worked | \$30.60 | 9                  |
| <br><b>Journeyman's Scale (100% Annuity)</b> |                          |         | <br><b>\$34.00</b> |

***Dues check off- 5% of gross wages***  
***Per Capita Tax- 3/8ths of 1% of gross wages***

**Fringe Benefits effective 4-01-2020**

**All Apprentices entering into the program after 04-01-2017 will be paid full benefits, with the exception of the annuity rates above.**

**All Apprentices who entered the program prior to 4-01-2017 will receive raises at intervals based on the ranges listed in the 04-01-2013 Agreement and also full annuity, regardless of their wage percentage.**